

Experts in Providing  
Specialist Services  
Nationwide



Build Your Future in Construction and Marine Services  
With  
Shield Services Group



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**Established in 1979, Shield is a specialist technical contractor, working across a range of construction and marine sectors all over the UK.**

Our diverse capabilities enable us to complete works for multiple aspects of construction, engineering and refurbishment projects. Additionally, we offer a comprehensive, integrated package for specialist construction works, as well as support and enabling works to complement contractors or individual services.

Shield Services Group also offers specialist Marine Services both nationally & internationally, upgrading exteriors & interiors, cabin refurbishments, resin deck repairs or fire & thermal insulation.

We operate from 12 locations around the UK and employ a diverse range of personnel with varying skills and experience.

Our Board of Directors is invested in nurturing the business. We consistently improve our processes and standards, keeping us at the forefront of the industry, and our focus on our people and relationships forms the foundation and principles of the company.

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**Join us at Shield, and enjoy being part of a success story that is still being written.**

Our employees are at the core of our business success. We employ individuals keen to develop and grow with us. Working at Shield is both challenging and rewarding and you will be part of a well-trained, well-managed team.

We have grown steadily over the years owing to our central principle of exceptional customer care and have adapted to meet the demands and changing practices of the sectors we work with.

Shield offers a wide range of practical, hands-on roles across our divisions, which are ideal for those who enjoy the physical nature of work.

Our Shared Service teams, based at the Head Office, provide Health & Safety, Finance, Purchasing, Commercial, Sales & Marketing and Human Resource support to all of our divisions. There are plenty of opportunities to forge a career in the Construction and Marine industries that suit your skills.

Shield is an equal-opportunity employer and values diversity.

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**Shield Services Group is always looking to recruit hardworking committed apprentices who are willing to learn and build a career. Here are some Frequently Asked Questions.**

**When does Shield take on Apprentices?** Shield takes on apprentices all year round, as and when opportunities to strengthen our teams arise.

**What are the requirements to become an Apprentice at Shield?** Shield believes that skills can be learnt and that attitude and approach are crucial to any appointment. We want to hear from any interested applicants, regardless of their qualifications.

**Which colleges does Shield use to provide education?** This depends on the division that you are undertaking your apprenticeship with and the whereabouts in the country you are based.

**How would an Apprenticeship at Shield work?** An apprentice will be placed with an experienced team member to work alongside in order to gain experience and build an on-the-job understanding of the role. The apprentice will be released to study at the selected college in line with the college's timetable.

**How can I apply to be an Apprentice with Shield?** To register your interest, simply email [apprenticeships@shieldservicesgroup.com](mailto:apprenticeships@shieldservicesgroup.com)

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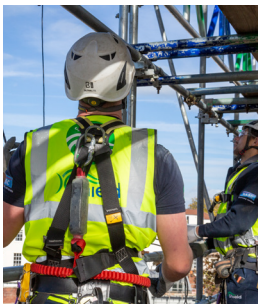
### Asbestos, Surveying, Testing & Removal Services

With 12 operational branches across England and Wales, We hold a full three-year Health and Safety Executive (HSE) licence to undertake work with asbestos and provide a wide range of asbestos removal, encapsulation and decontamination services. All our site operatives receive full training in asbestos site work and removal techniques in line with the most up-to-date industry regulations, as well as regular medicals.

### Mechanical Electrical & Facilities Services

Our Mechanical, Electrical and Facilities Services division offers a full spectrum service to keep your building running efficiently, performing sustainably and looking fantastic, whatever your sector.

Our vision and enthusiasm for building services engineering allow us to develop and maintain quality engineered solutions for the modern built environment.



### Scaffolding Services

Our Scaffolding services include a full project management package along with the installation of both simple and complex scaffold structures for a variety of projects. Our scaffolding works are entirely safety-compliant and are carried out in line with our own Safety First Initiative.

Shield Scaffolding are an award-winning, full member of the National Access & Scaffolding Confederation (NASC).

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### Fire & Security Services

Our Fire & Security services include the design, installation and maintenance of Fire Systems, Passive Fire Protection, Access Control Systems, CCTV and Intruder Alarms, keeping your property safe and secure.

We offer top-of-the-range and both traditional and more technologically advanced security systems to prevent theft, damage and assist in property protection.

### Insulation Services

Our service offering includes thermal fire protection, fabrication and the fitting of bespoke ductwork for ventilation systems, trace heating systems for the efficient regulation of water temperature within the pipework, core insulations, insulation protection and cladding systems.

Our Thermal Insulation Engineers are highly qualified, holding CSCS cards.



### Marine Services

Shield Marine offers specialist marine services, both nationally and internationally, upgrading the exteriors and interiors of vessels, including offshore works, sea-going ships, and marine vessels.

We offer turn-key solutions to support projects, whether a cabin refurbishment, resin deck repair or fire & thermal insulation.

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